



DBSAE – Defense Integrated Military Human Resources System

Overview

The Defense Integrated Military Human Resources System (DIMHRS) will provide the services with three main advantages are:

- Integrated System: Incorporates commercial best practices to ensure timely, accurate information and pay. Personnel changes automatically initiate payroll adjustments that appear on the new Payslip (formerly LES).
- Global Reach: Offers web-based access to information and transactions. DIMHRS brings real-time updates and global Web access for self-service transactions.
- Joint System: Provides enterprise-wide capability across all Services and Components. Enhanced and improved decision-making support for commanders to ensure the right resources in the right place at the right time.

Capabilities

As the cornerstone of military personnel transformation, DIMHRS is the vehicle for fielding and resourcing a compatible human resources system, while simultaneously supporting reengineered business processes, replacing failing systems, reducing data collection burdens, enhancing readiness, and connecting soldiers and airmen directly to their human resources information. DIMHRS will:

- Provide accurate and timely data on personnel assets
- Provide standard data for comparison across Services and Components
- Properly track Reserve and National Guard members for both pay and service credit
- Provide integrated pay functions

Benefits

- Reduces human errors such as disconnects in the sharing of information
- Provides accurate and timely data on personnel assets.
- Accessible 24 hours a day days a week
- Standardizes language and process for human resources functions Provides standard data for comparison across Services and Components.
- Properly tracks Reserve and National Guard members for both pay and service credit.
- Accommodates 80,000 concurrent users and provides near real-time data access
- Provides integrated pay functions.

DIMHRS is an enterprise system of the Business Transformation Agency's Defense Business Systems Acquisition Executive (DBSAE) directorate. The DBSAE is responsible for driving the successful implementation of the Department of Defense (DoD) systems and initiatives in support of the Department's business transformation goals. Its mission is to develop, coordinate, and integrate projects, programs, systems and initiatives providing DoD enterprise-wide business capabilities to the warfighter.

Web site Address:

<http://www.dimhrs.mil>

Stakeholders Served:

Ninety current systems for the Army, Air Force and DoD that process HR information.

